



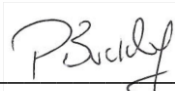
Electrical and Pump Services Ltd. design, supply, manufacture and install water and wastewater Pumping and Treatment Plants and also provide operate, maintenance, short and long term contracts thereafter.

The organisation recognises its responsibilities to its Staff, Customers, Contractors and the General Public and is committed to the continual improvement of the operating environment of its facilities. To this end it maintains a documented Management System which conforms to: ISO14001:2004 ISO9001:2008 and OHSAS18001:2007, ISO50001:2011, UVDB Achilles Verify, and CEMARS and shall take into account all regulatory and legislative requirements pertinent to its sector, local operating environment and customer requirements (including the PMS system).

The organisation's objectives include the following:

- › Continuous improvement at all levels of the organisation
- › Minimisation and elimination of injury or ill health to employees, contractors, subcontractors and all doing work on our behalf
- › Provision of all reasonable and adequate resources as required
- › Maintenance of a detailed company safety statement including applicable risk assessments
- › Communicating it's policies both internally and externally
- › Ensuring that all employees are aware of their obligations
- › Creating a better environment for all, through the reduction, recycling and reuse of waste, the optimum usage of resources and the elimination of polluting releases to the environment
- › Compliance with all pertinent applicable regulations and legislation
- › Prevention of pollution
- › Manufacture and Supply of Products & Services in a safe environment to customer specifications and requirements
- › Promoting the concept of energy efficiency at all levels in the business and communication of our Energy Policy

The above policy is supported by the Management of the Board of Directors of EPS who shall commit the necessary resources to ensuring that the objectives and targets can be achieved. These objectives and targets will be reviewed and updated at least 12 monthly.

Signed: 
Patrick Buckley
Managing Director
3rd November 2017

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